



Government of Jammu and Kashmir  
**Directorate of Colleges**  
Higher Education Department

**Advertisement Notice for Engagement of Candidates on Need Based Academic Arrangement for Degree Colleges of Jammu & Kashmir for the Academic Session 2026-27**

Online applications are invited from eligible candidates for engagement as Lecturers / Teaching Assistants / PTIs / Librarians on need based academic arrangement in Degree Colleges of the Union Territory of Jammu and Kashmir for the Academic Session 2026-27, in terms of Government Order No. 137-JK(HE) of 2024 Dated 01.03.2024.

Candidates need to apply through the online portal <https://jkaa.directorcollegesjk.in>, which shall open on **10-07-2026 at 09:00 AM** and close on **15-07-2026 at 05:00 PM**. Subsequent timelines for scrutiny, tentative merit list, objections, final merit list, preference modification and allotment shall be notified on the portal. No physical application shall be accepted. Applications complete in all respects, along with the online processing fee, must be submitted within the stipulated dates.

The engagement shall be made as per requirement in the following subjects:

*Anthropology, Arabic, Biochemistry, Bioinformatics, Bioresources, Biotechnology, Botany, Business Administration, Chemistry, Clinical Biochemistry, Commerce, Computer Applications, Disaster Management, Dogri, Economics, Education, Electronics, English, Environmental Science, Fisheries, Food Science & Technology, Functional English, Geography, Geology, Hindi, History, Home Science, Hospitality & Catering Technology, Information Technology, Islamic Studies, Kashmiri, Library Sciences, Mass Communication, Mathematics, Music (Instrumental), Music (Vocal), Nanoscience & Nanotechnology, Persian, Philosophy, Physical Education, Physics, Political Science, Psychology, Public Administration, Punjabi, Sanskrit, Sericulture, Social Work, Sociology, Statistics, Tourism & Travel Management, Urdu, Water Management, Zoology.*

**Essential Qualification(s):**

**(a) Lecturer / Librarian / PTI:** Master's degree in the relevant subject with at least 55% marks (50% for SC / ST / Differently abled) along with NET / SET / SLET or Ph.D.

**(b) Teaching Assistant:** Master's degree in the relevant subject with at least 55% marks (50% for SC / ST / Differently abled).

The criteria for eligibility, selection, remuneration and engagement shall be strictly as per Government Order No. **137-JK(HE) of 2024, Dated 01.03.2024**, a copy of which is available on the portal.

**Application Procedure:**

- Applicants already registered in the previous session shall log in with their registered email IDs; their forms shall stand pre-populated and may be edited before submission, if required, for adding experience, qualifications, etc. Fresh applicants shall register with a working email and mobile number.



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- Fresh applicants need to upload the following documents: recent Photograph, Domicile Certificate, Date of Birth Certificate, Aadhaar Card, Category / Disability Certificate (if applicable), Graduation Marks Certificate, Post-Graduation Marks Certificate, Equivalence Order of the Higher Education Department (if required), NET / SLET / SET / JRF Certificate, M.Phil. Certificate, Ph.D. Certificate and Experience Certificate(s). Scanned copies shall be clear and legible and shall conform to the file formats and sizes prescribed on the portal.
- Application fee of **Rs. 200/- (Rupees Two Hundred only)** shall be payable online through the integrated payment gateway.
- Applicants shall be required to submit their College preferences at the time of form submission. A candidate may submit preferences for the colleges where he/she is comfortable to work. Applicants do not need to submit preferences for all colleges, and can submit a limited number of college preferences which may include colleges of either Division or both. Candidates can revise their preferences during a dedicated Preference Modification window, to be notified after the display of subject-wise requirements after the issuance of the Final Merit List. The preferences standing on the portal at the close of the said window shall be final for the purpose of allotment, and no modification shall be permitted thereafter.
- All correspondence shall be through the portal login only. Grievances shall be submitted through the Centralised Portal and shall be routed to the respective Nodal Principals. No visits, telephone calls or messages shall be entertained.
- Candidates are advised to follow the WhatsApp channel for Academic Arrangement (link available on the portal) to stay abreast of the latest updates and further notifications of the process.

Applicants should submit the online application at the earliest without waiting for the last date, in their own interest. Applicants shall carefully go through all the Terms and Conditions attached with this notice, along with the six-point preference-filling guide in their own interest.

**Dr. Sheikh Ajaz Bashir**  
**Director Colleges, J&K**

No: DC-HE/K/2026/2036

Dated: 09-07-2026

**Copy to the:**

1. Joint Director, Department of Information and Public Relations, Srinagar & Jammu, for information and with the request to publish the notice in all leading newspapers of the UT of J&K for at least three consecutive days.
2. Nodal Principals, Jammu / Kashmir Division Colleges, for information and necessary action.
3. Members of the Selection Committee for Academic Arrangement, for information.
4. All Principals of Degree Colleges, J&K, for information.



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5. OSD to the Hon'ble Minister for Higher Education, School Education, Health & Medical Education and Social Welfare, for the information of the Hon'ble Minister.
6. Director, Doordarshan and All India Radio, J&K, for broadcast in public interest in News and Rozgar Khabarnama.
7. PS to the Commissioner/Secretary to the Government, Higher Education Department, for information of the Commissioner/Secretary.
8. Incharge Website, Directorate of Colleges, J&K, for hosting the notice on the official website.
9. Editor in Chief Gulistan News/ JK News/ KNS/ Sheherbeen for information and with the request to forward the news through their channels
10. Master file.



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**Terms and Conditions for Engagement of Faculty on Academic  
Arrangement for the Academic Session 2026-27**

1. The criteria for eligibility, selection, remuneration and engagement shall be strictly as per Government Order No. 137-JK(HE) of 2024, Dated 01.03.2024, a copy of which is available on the portal.
2. Applicants shall be domiciles of the Union Territory of Jammu and Kashmir and shall be below 60 years of age at the time of publication of the advertisement notification. A candidate attaining 60 years of age during the engagement period shall stand disengaged on that date.
3. Category / Disability Certificate shall be considered only for the purpose of eligibility relaxation wherever admissible under Government Order No. 137-JK(HE) of 2024.
4. Applications shall be scrutinised for computation of scores. Clarification queries, if any, shall be raised on the candidate's portal account and shall be responded to within two days by the applicants. Failure to respond shall render the candidate ineligible. No other mode of communication shall be used.
5. Marks obtained in the qualifying examination shall be the primary basis for computation of scores. Where grades are awarded in CGPA, the conversion factor mentioned in the score card shall be accepted; failing which, a conversion certificate issued by the Controller of Examinations of the concerned University shall accompany the transcript.
6. Where the Post-Graduate degree does not directly correspond to a listed subject, an Equivalence Certificate issued by the Higher Education Department, J&K or the Association of Indian Universities shall be uploaded by the applicant.
7. NET / SET / SLET in an allied subject shall be accepted only where the subject is covered by an Equivalence Certificate of the Higher Education Department, J&K / Association of Indian Universities in terms of Clause 6 above, failing which it shall not be treated as valid for eligibility in the advertised subject.
8. Candidates claiming eligibility on the basis of Ph.D. shall upload the Ph.D. degree certificate / notification issued by the competent authority of the University. The genuineness and validity of the degree shall be verified during scrutiny, and any degree found to be fake, forged, or issued by an institution not recognised for the purpose shall entail rejection of candidature without notice.
9. Only full-time teaching / post-doctoral experience rendered in Government Higher Educational Institutions shall be reckoned for award of experience points. The experience certificate shall be issued by the competent authority of the institution and shall clearly state the nature and period of engagement, the subject / department, and whether the engagement was full-time.
10. Any teaching / post-doctoral experience overlapping with the period of regular study, full-time M.Phil., full-time Ph.D., or any other full-time course shall not be counted for award of experience marks. Where concealment or misrepresentation of overlapping study and experience is found at any stage, the candidature / engagement shall be liable to cancellation without notice.



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11. For uniformity of calculation of experience points, the last date for calculation of experience shall be the date of issuance of the advertisement notice.
12. In the event of a tie in merit score, the candidate with the higher percentage of marks at the Master's level shall be placed higher; failing which, the higher percentage at graduation; failing which, the elder candidate.
13. A single subject-wise merit list shall be drawn for the Union Territory of Jammu and Kashmir, the merit score of every candidate being computed under the uniform selection criteria notified in Government Order No. 137-JK(HE) of 2024. The tentative merit list shall be made available on the portal for redressal of discrepancies within the notified timeline. Any plea of not having checked the tentative merit list on time will not be entertained.
14. Discrepancies, if any, shall be communicated online only, by responding to the tentative merit list notice on the portal within the specified time. No changes shall be entertained thereafter.
15. After incorporation of representations, the final subject-wise merit list shall remain available on the portal for reference.
16. Separate merit lists shall be prepared for Lecturer-category candidates and Teaching Assistant-category candidates. Teaching Assistants shall be considered only where eligible Lecturer-category candidates are not available for the subject.
17. Allotment of colleges shall be system-driven through the Centralised Portal and shall be conducted for the entire Union Territory in a single exercise, on the basis of the merit list, the preferences submitted by the candidate and the availability of requirements. Candidates shall fill their preferences carefully, as they shall be considered only against the colleges indicated by them.
18. Upon allotment, the candidate shall report to the allotted college within the timelines specified in Clause 26, failing which the selection shall stand withdrawn without further notice.
19. The candidate shall be required to submit original documents to the College Principal for verification and shall execute an affidavit / agreement, on the prescribed format, attested by a First Class Judicial Magistrate.
20. Any information furnished by a candidate found false, incomplete, incorrect, forged or tampered at any stage shall entail cancellation of candidature without notice, besides such legal action as may be warranted.
21. The Director Colleges, J&K reserves the right to add or amend subjects as per the requirements of colleges duly recommended by the respective Nodal Principals.
22. The process being system-driven, applicants shall not visit any office. All queries and grievances shall be submitted through the Support Centre link of the Centralised Portal and shall be addressed by the respective Nodal Principals.
23. The engagement shall automatically terminate at the end of the Academic Session 2026-27. The engagement shall be for one academic session, excluding the period of winter vacations for winter-zone colleges and the period of summer vacations for summer-zone colleges.
24. Where a candidate engaged on Academic Arrangement is disengaged on account of the appointment / posting of regular faculty, whether by transfer or fresh



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recruitment, such candidate may be offered re-engagement against an available position in a college figuring in his/her preference list; where no such requirement is available, the candidate shall be re-engaged by disengaging the candidate with the lowest merit in the concerned subject, in terms of Clause 1(xviii) of Government Order No. 137-JK(HE) of 2024. Where the college so offered falls in a Division where the candidate is not interested to join, the candidate may decline the offer and wait for a requirement in their preferred Division, which may be offered subsequently as and when such a requirement arises; this option shall equally be available to the lowest-merit candidate thus disengaged. Such re-engagement shall be an administrative adjustment arising out of the posting/deployment of regular faculty; it shall not be claimable as an upgrade, change or shifting of allotment, nor shall it confer any right upon any other candidate.

25. Candidates shall ensure that their registered email IDs and contact numbers remain functional throughout the session. Where the contact provided is found non-functional, the next candidate shall be contacted and this office shall owe no responsibility in this regard.

26. Allotment of colleges shall be carried out in the following manner:

- a. Allotment shall be system-generated through the Centralised Portal for the entire Union Territory in a single exercise, on the basis of the merit list, candidate preferences and requirements of colleges. In each round of allotment, the system shall allot the highest available preference of the candidate as per merit.
- b. Any plea of not having seen the allotment notification within the stipulated time shall not be entertained.
- c. A candidate shall be allotted not more than one college in the Union Territory in any round. Upon allotment, the candidate shall cease to be under consideration for any other college in either Division, and shall not be permitted to join any other institution / college in the same academic session, in terms of Clauses 1(x) and 1(xix) of Government Order No. 137-JK(HE) of 2024.
- d. In case a candidate is not allotted any of the colleges in his/her preference list in a round, the candidate shall be carried forward to the subsequent round(s), and shall remain under consideration until a preferred college becomes available within merit, if at all.
- e. The college allotment shall be final and shall not be upgraded, changed or shifted on account of any requirement arising thereafter.
- f. On allotment, the candidate shall be required to report to the allotted college within three working days from the date of issuance of the allotment notice. In case a candidate fails to join the allotted college within the stipulated time, the offer shall stand cancelled automatically by the system and no claim whatsoever in this regard shall be entertained, and the candidate shall not be considered for allotment in subsequent rounds.



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- g. Requirements arising from resignation, non-joining or disengagement of candidates shall be offered in the subsequent round(s) to candidates remaining under consideration, as per merit and preference.
- h. The Higher Education Department reserves the right to amend the schedule, rectify any inadvertent error in the merit list or allotment at any stage, and take such steps as are necessary for fair conduct of the process, for reasons to be recorded.

**Most Important – Read before filling preferences:**

1. The portal shall display all colleges offering the subject of a candidate, in both Divisions, irrespective of the requirement position. Candidates may select and rank as few or as many of them as they wish. There is no minimum or maximum number of preferences.
2. Candidates shall fill only those colleges which they are genuinely willing to join. No candidate will be allotted, or required to join, a college not listed in his/her preference list.
3. While filling preferences, candidates will have a choice of colleges of both Divisions of the Union Territory of Jammu and Kashmir. It is emphasised that a candidate willing to serve only in Jammu Division colleges should apply only for Jammu colleges, and a candidate willing to serve only in Kashmir Division colleges should apply only for Kashmir colleges. Candidates who are willing to serve in both Divisions may submit their college preferences accordingly.
4. Not getting an allotment in a round does not end candidature. If none of a candidate's preferred colleges is available in a round, the candidate remains under consideration in every subsequent round, and may be allotted as and when a requirement arises in a preferred college within his/her merit.
5. However, if a candidate is allotted a college from his/her own list and fails to join it, his/her candidature ends and he/she shall not be considered in subsequent rounds. There is no Hold and Upgrade option, and the system-generated allotment is final. Preferences should therefore be filled carefully, to avoid allotment to an undesired college.
6. Preferences may be revised once, during the Preference Modification window, after subject-wise requirements are displayed along with the Final Merit List.

--E.O.F.--